

# THANDISENZO ALECK SKHOSANA

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## Career Highlight

Mr. Aleck Skhosana started as a stand out athlete in 1981 by becoming a National schools Javelin champion and sportsman of the year in 1985 at Amanzimtoti College of Education. He was the first black athlete to qualify for the high Hurdles in the history of South African Amateur Athletics Union. He set a National 110m Hurdle record 4 times in Tertiary SA and Championed 110m Hurdles for 12 consecutive times in KZN Athletic Federation. He also captained KwaZulu Natal Athletics Senior Team.

He was a founding member and an Executive Member of Sports and Recreation Council in 1993 and served as a Strategic Planning Chairman for the same Council. In 1997 he was elected as the General Manager for KZN Southern Coastal Team to USSASA.

Mr. Skhosana has served in various capacities in different sports organizations and has been involved in the Sports movement since his days as an amateur athlete. He took on a tremendous challenge in becoming the President of the KwaZulu Natal Athletics in July 2000 and further embraced this challenge as he was re-elected for second term in office unopposed in November 2004 and for the third term in 2008. He has accompanied National Team to International competitions in more than ten countries. His background and experience has made him a stronger asset in KZN Athletics front office, a dual function that he shared on full time basis as a Manager for KZN Academy of Sport. He also worked for the Department of Education, Arts and Culture & Sport and Recreation as the Principal Sport Officer and taught at Ogwini High School based at Umlazi.

Mr. Skhosana has served on the Development and Transformation Commission in Sports and Recreation looking at bringing the previously disadvantaged into the mainstream sports. He was one of the key members who drafted the first policy document for

KWANALOGA Games and lobbied for the buy in of different stakeholders. He is a Strategic Advisor to the Chief Executive Officer of South African Traditional Music Associations Awards. He served as Chairman of Athletics South Africa Road Running Commission since 2011 and now the incumbent President of Athletics South Africa (ASA). Also a Board Member of the National Lottery Distribution Trust Fund – Sport and Recreation Distribution Agency.

Mr. Skhosana graduated in Adams College of Education with a Secondary Teacher's Diploma majoring with Accounting and Business Economics. He obtained Management Development Programme (MDP) and Competent Project Management (CPM) certificates in 2013 and 2014 respectively at the University of KwaZulu Natal. He completed his MBA in 2018 at MANCOSA.

His career is driven by compassion, commitment, leadership skills and his ability to leverage influence both at Cooperate and Government level in gunning support for community sport development.

Much of his time is spent in networking and facilitating with other sports and community development professionals and in staying in touch with current trends in a variety of issues that affect communities across the country. Winning is the most important aspect of his life.

### **EDUCATION**

- Management Development Program NQF Level 7 at UKZN School of Extended Learning 2013 – 2014
- Project Management NQF Level 5 at UKZN School of Extended Learning 2014
- *Completed a Master's Degree in Business Administration (MBA): MANCOSA, DURBAN, SA (2018) NQF Level 8*
- *Secondary Teacher's Diploma: 1991 Amanzimtoti College of Education*
- Matric: 1986 Amanzimtoti College of Education

### **EMPLOYMENT HISTORY**

#### 1. **MANAGER-KZN ACADEMY OF SPORT:** **SINCE 2002 Till Present**

**Position** Provincial Manager for the KwaZulu Natal Sport Academy

#### **Roles and Responsibilities**

Coordination of High Performance in KZN Province thereby ensuring that government and stakeholders work towards building capacity for sports federations and participants in the following areas:

- ❖ Financial and human resource management
- ❖ Strategic management for the Academy
- ❖ Development and talent ID as well as nurturing in KZN
- ❖ Preparation of teams for national competition
- ❖ Liaison with Provincial Government on matters of sport development
- ❖ Assist disadvantage schools, clubs to access funding from Lotto
- ❖ Attend to SRSA/SASCOC strategic planning meeting for the Provincial Academies of Sport

- ❖ Develop winning strategy for team KZN against other provinces
- ❖ Change management around the delivery of teams by the SALGA KZN
- ❖ Put long term plans for sports codes with emphasis on performance at highest level – National, Continental and International
- ❖ Create pathway for rural disadvantaged athletics to access the main stream sport

Key strategic areas of responsibilities:

- ❖ Scientific Testing
- ❖ Medical Support
- ❖ Capacity building, i.e.: training in the following:
  - ❖ Team Management
  - ❖ Team Preparation
  - ❖ Coaching Course
  - ❖ Technical officiating
  - ❖ Volunteer training
  - ❖ Training Camps (specific)
  - ❖ Business Plan Development

Life Skills i.e.:

- ❖ Media
- ❖ Nutrition
- ❖ Sport Psychology
- ❖ Sport Vision
- ❖ Sport Technology
- ❖ Contracts
- ❖ Communication etc

2. **DEPARTMENT OF EDUCATION, DIRECTORATE SPORT AND RECREATION: Jan 2000- July 2001)**

**Position:** *Assistant Director*

**Duties**

- Budget Management for the Sport & Recreation at Head Office
- Information gathering and dissemination
- Development program
- Monitoring of the Basic Sports Facilities
- Premiers Awards Function
- Rural Sport Development Program
- Administration at Head Office

3. **DEPARTMENT OF EDUCATION, DIRECTORATE SPORT AND RECREATION :**

**Position:** *Principal Sport Promotion Officer* **1997 - 2000**

4. **OGWINI COMPREHENSIVE COLLEGE:**

**Position:** *Accounting and Economics Teacher (Grade 12)* **1991 - 1992**

**Position:** *Physical Education (Sport Teacher)* **1992 - 1997**

**INVOLVEMENT IN THE WORLD CUP 2007- 2010**

**FIFA 2010 DRAW IN DURBAN:** **OCTOBER - NOVEMBER 2007**

**Position** **Transport Coordinator**

**Duties:**

- Coordinate the vehicles for the VIP's and other members
- Controlled +- 200 vehicles on daily basis without any problems
- Ensured that not a single vehicle was stolen or abused by volunteer's drivers and staff.
- Ensured that the transportation of delegates from airport to hotels and conference.

**2010 FIFA WORLD CUP VOLUNTEER PROGRAMME****Duties:**

- ❖ Played a pivotal role in recruitment and management of +- 1500 Volunteers in DBN venue under the guidance and leadership of Mr. Alpha Mchunu, who served as Coordinator of the DBN venue.
- ❖ Dealt with transport coordination where a group of more than 200 volunteers were allocated cars to ferry VIP's from Airport to Hotels and vice versa.
- ❖ Operated volunteer centre with distinction by ensuring that nothing was left unattended.

**ACHIEVEMENTS IN THE ORGANISATION OF PROVINCIAL, NATIONAL AND INTERNATIONAL LEVEL**

- ❖ Brought major National and International Athletics events and Championships to KZN

- ❖ Converted Media to work with us to support and promote Athletics in KZN
- ❖ Transformed Comrades Marathon Association from being a white dominated money making event to embrace fully the people of SA
- ❖ Brought more sponsors to Spar Ladies 10km
- ❖ Introduced Athletics to KWAZULU NATAL LOCAL GOVERNMENT in 2002
- ❖ Prepared and presented a plan to NATIONAL LOTTERY DISTRIBUTION BOARD in 2002 and received R4, 030 million for equipment and development OF Athletics in the rural KZN
- ❖ Brought sponsorship of R1, 500 million from Transnet for Development for the northern KZN rural areas.
- ❖ Brought about Transformation in the Sport of Athletics in KZN
- ❖ Organised many championships over 20 years in Dbn and KZN for both Athletics and other federation.
- ❖ Initiated and developed the rules and regulations for the SALGA KZN Games in 1998, the games are still running to date.
- ❖ Worked with many volunteers from schools and federations establishment of the LOC in order to deliver the Championships.
- ❖ Also taught hundred of rural and township people how to organise both single coded event to multi event championships.
- ❖ Advantage of knowing the right people in government offices which makes things easier for the LOC to deliver the quality championships.

- ❖ Learnt from the world best event organisers how what? who? when? why? to engage with people at different level in order to make your event a huge success.

### **TECHNICAL SKILLS**

- Management & Administration skills
- Project, process, risk & disaster management skills
- High level of financial and accounting skills
- Exceptional coordination and innovation skills
- Experience in developing of Business Continuity Plans and Business Resumption Programs and Recovery Strategies
- Promotion of emergency/disaster management capacity building, training & education
- Experience in Policy Formulation and Implementation process
- Policy analysis and interpretation
- Presentation and influencing skills
- Fluent in spoken and written English
- Strong PC skills – Word, Excel, PowerPoint etc
- Strategic thinker
- Think out the box of comfort

### **BEHAVIORAL SKILLS AND ATTRIBUTES**

- Acts decisively
- Seizes Accountability
- Hold people accountable
- Grow others, builds effective teams and collaborative skills
- Customer and Consultative Focus
- Leads change, flexible and adaptable to rapid change
- Ability to coach, mentor and teach others in regards to compliance, tracking, audit assessment in evaluation for key programs in structured activities



- Firm and principled when needed
- Diplomatic and have high quality negotiation skills

**LEADERSHIP POSITIONS HELD ON THE VARIES BOARDS / COMMITTEES /  
COMMISSION (PRESENT AND PAST)**

**2013 – 2018**

Board Member National Lotteries Commission Sport and recreation Distribution Agency

**2015 – 2018**

Board Member National of Champions Pty. Ltd 2022 Commonwealth Games in Durban

**2015 - 2019**

Chairperson: Confederation of African Athletics: Policy, Strategy and Development Commission

**2014 - 2016**

President: Athletics South Africa President

**2000 - 2012**

President: KZN Athletics

**1998 - 2000**

Deputy President: KZN Athletics

**1996- 2000**

Vice President Transformation and Development: KZN Southern Coastal School Sport Association

**1996- 2001**

Chairman: KZN Southern Coastal Schools Athletics Association

**2009 – 2012**

ASA Board Member – Chairperson Road Running

## **2012 – 2014**

ASA Deputy Chairperson – Road Running

## **2004 – 2009**

ASA Road Running Commission Member

### **PERSONAL SPORTING ACHIEVEMENTS AS A COMPETITOR**

#### **1981-1986**

National Champion in Javelin,  
Shot put, 110m Hurdles and Long Jump  
Captained the KwaZulu- Schools Team  
NASSA Athletes of the year

#### **1982-1986**

#### **1985**

Sports – All Sportsman of the Year –  
(Amanzimtoti)

#### **High School Leadership Roles**

SRC- Chairman of Sports  
Class Captain  
Athletics Captain/Club Chairperson (Athletics)

#### **1987 - 1990**

South African and KwaZulu-Natal College  
Champion in 110m

### **TRAINING WORKSHOPS AND COURSES**

Managing in Down Town 2009

Presented by  
MANCOSA University

IOC Administration Course

Presented by  
NOCSA in 2003

Program in Leadership Development  
(2005 – 2006)

Presented by Theta in partnership  
with PriceWaterHouseCoopers

Assessor Course NQF Level 5 with ETDP SETA 2006

Time to Deliver Conference (1997)	Organized by the National Department of Sport and Recreation
Facilitators Management Workshop	Organized by UK/SA Initiative
Consultation and Community Involvement Workshop (199, Gauteng)	Presented by University of Essex and UK/SA Initiative
World Events Organization (2001, Durban)	Organized by the Africa and World Events Organization
Sport Academies Durban 1998	Organized by NDSR in conjunction with Western Australia Academies of Sport
SISA Talent Identification in UDW Durban 1998	Organized by NDSR, KZN-DSR
Sport Development training 1993	Organized by the British Sports council

**TEAM MANAGEMENT, CONGRESS, PARTNERSHIP BUILDING WITH THESE COUNTRIES**

- ✓ 2015 February      Kuwait - Partnership with Kingdom of Kuwait
- ✓ 2015 February & May      Doha, Qatar - Partnership with Qatar Olympic and Athletics Com
- ✓ 2015 March      Ethiopia - Representing Athletics SA at CAA Congress
- ✓ 2015 April      Mauritius - CAA Southern Region Senior Championships

- ✓ 2015 June Wuhan, China – Representing Africa in an Asia Congress to lure Asia to vote for African delegates at IAAF Congress
- ✓ 2015 July Colombia, Cali – IAAF World Youth Championships
- ✓ 2015 July Brazil – Inspection of Olympic facilities for team SA in 2016
- ✓ 2015 August China, Beijing – IAAF World Champs and Congress
- ✓ 2014 Senegal – Headquarter of CAA
- ✓ 2014 August Marrakech, Morocco
- ✓ 2014 December Bulawayo, Zimbabwe – African Union Games delegate from SA
- ✓ 2011 Manger Team SA to South Korea, Deague City for the IAAF World Track and Field Championship
- ✓ 2010 Head of Delegation team SA to Kenya for Confederation of African Athletics Senior Championships
- ✓ 2005 – 2008 General Manager Inter-Governmental Games in Mpumalanga, Durban and Free State Provinces
- ✓ 2007 TEAM KZN General Manager 4TH SA Games in Bloemfontein, Free State Province
- ✓ 2007 Head Of Delegation team SA to Italia, City of Udine, IAAF Half Marathon World championships
- ✓ 2005 Head of delegation Academy in England, Cumbria

- ✓ 2005 Host Province Deputy Project Manager for the organisation of the 3rd– SA Games in Durban, KwaZulu Natal
- ✓ 2004 General Manager – SA Games in Eastern Cape - East London
- ✓ 2004 Technical Operations Zone 6 in Mozambique
- ✓ 2003 Manager SA Team World Relays in Japan, Tokyo
- ✓ 2003 To Date – Strategic Advisor in KZN SALGA Games
- ✓ 2002 - 2003 Manager SA Team World in Mauritius, Singapore, Japan, Champs Road Running Relays in Hong Kong and Tokyo
- ✓ 2002 Manager SA Team World Relays in Japan , Tokyo
- ✓ 2001 Manager SA Team 10km in Angola, Luanda
- ✓ 2000, 2001, 2002 Manager Team SA to Chiba Ekiden World Relays TOYKO, JAPAN
- ✓ 1999 SA½ Marathon Team World Italy, Milan and Udine Championship
- ✓ 1998 Coach SA Schools (USSASA Athletics) Lesotho, Swaziland, Shanghai

## **REFERENCES**

**1. Mr. Alpha Mchunu**

**President:** SAFA Ethekwini

SAFA Exco Member (Top 6)

Cell: 076 237 8387

**2. Mrs. Sindy Dlamini**

**Senior Manager ICT:** Transnet Rail Engineering

Tel: 012 391 1380

Cell: 082 409 9193

**3. MR. G.V. SANGWENI**

**Former Chief Director:** KZN Department of Sport and Recreation

Cell: 083 387 8062

**4. DR. V. S. DLAMINI**

**Principal :** Ogwini Comprehensive College

Tel: 031 907 4010

Cell: 082 990 9468